

SOON LIAN HOLDINGS LIMITED (Incorporated in the Republic of Singapore) (Company Registration Number: 200416295G)

(1) RETIREMENT OF LEAD INDEPENDENT NON-EXECUTIVE DIRECTOR;

(2) APPOINTMENT OF LEAD INDEPENDENT NON-EXECUTIVE DIRECTOR; AND (3) CHANGES IN THE COMPOSITION OF THE BOARD OF DIRECTORS AND BOARD COMMITTEES

The Board of Directors (the "**Board**") of Soon Lian Holdings Limited (the "**Company**") wishes to announce the following with immediate effect:

(1) <u>Retirement of Lead Independent Non-Executive Director</u>

Mr Yap Kian Peng ("**Mr Yap**") has retired from the Board with effect from the conclusion of the Company's annual general meeting held on 29 April 2024. Upon his retirement, Mr Yap ceased as the Lead Independent Non-Executive Director, Chairman of the Remuneration Committee, a member of the Audit Committee and Nominating Committee.

The Board of Directors and Management sincerely thank Mr Yap for his invaluable contribution during his tenure with the Company.

(2) Appointment of Lead Independent Non-Executive Director

Mr Chua Keng Woon ("**Mr Chua**") is appointed as the Lead Independent Non-Executive Director of the Company with effect from 1 May 2024. He is also appointed as the Chairman of the Remuneration Committee and a member of the Audit Committee and the Nominating Committee of the Company.

The Board considers Mr Chua to be independent for the purpose of Rule 704(7) of the Listing Manual of the Singapore Exchange Securities Trading Limited, Section B: Rules of Catalist (the "**Catalist Rules**"). The detailed announcement template on the appointment of Mr Chua pursuant to Rule 704(6) of the Catalist Rules has been released separately via SGXNet.

(3) Changes in the Composition of the Board of Directors and the Board Committees

Following the abovementioned, the composition of the Company's Board of Directors and the Board Committees are as follows:

<u>Board of Directors</u> Tan Yee Ho – Executive Director and Chairman Tan Yee Leong – Executive Director Chua Keng Woon – Lead Independent Non-Executive Director Chin Yew Choong David – Independent Non-Executive Director Lam Kwong Fai – Independent Non-Executive Director (4) Changes in the Composition of the Board of Directors and the Board Committees (cont'd)

<u>Audit Committee</u> Lam Kwong Fai – Chairman Chin Yew Choong David – Member Chua Keng Woon – Member

<u>Nominating Committee</u> Chin Yew Choong David – Chairman Lam Kwong Fai – Member Chua Keng Woon – Member

<u>Remuneration Committee</u> Chua Keng Woon – Chairman Chin Yew Choong David – Member Lam Kwong Fai – Member

Following the appointment of Mr Chua as the Lead Independent Non-Executive Director of the Company, the Company will be in compliance with Rule 704(7) of the Catalist Rules and provisions of the Code of Corporate Governance 2018 pertaining to the composition of the Board and its Board Committees, namely Audit Committee, Nominating Committee and Remuneration Committee.

By Order of the Board

Tan Yee Ho Executive Chairman

Date: 30 April 2024

This announcement has been reviewed by the Company's sponsor, SAC Capital Private Limited (the **"Sponsor**").

This announcement has not been examined or approved by the Singapore Exchange Securities Trading Limited (the "**SGX-ST**") and the SGX-ST assumes no responsibility for the contents of this announcement, including the correctness of any of the statements or opinions made or reports contained in this announcement.

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